

LIST OF STATUTORY RETURNS, REGISTERS & FORMS UNDER LABOUR LAWS

List Of Statutory Returns, Registers & Forms To Be Maintained By The Employers Under Various Labour Laws which includes- Employees' [Compensation Act, 1923](#), The Payment Of Wages Act, 1936, The Industrial Employment (Standing Orders) Act, 1946, The Industrial Disputes Act, 1947, The [Minimum Wages Act, 1948](#), The Motor Transport Workers Act 1961, [The Maternity Benefits Act, 1961](#), The Payment of Bonus Act, 1965, The Contract Labour (Regulation & Abolition) Act, 1970, The [Payment of Gratuity Act, 1972](#), The [Equal Remuneration Act, 1976](#), The Inter-State Migrant Workers (Regulations of Employment and Conditions of Service) Act, 1979, The Child Labour (Prohibition and Regulation) ACT, 1986, Welfare Fund Act 1987 and Shops and Establishments Act, 1988-

Name of the Act	Type	Section / Rule	Form No	Name of the form
Employees' Compensation Act, 1923	Returns	Rule 6(1) r.w.s. 8(1)	A, AA and C	a workman whose injury has resulted in de shall furnish therewith a statement in Form A, (dependent of a deceased workman in form C) receipt
	Forms	Rule 9	Form E	
		Rule 59	Form U	
The Payment Of Wages Act, 1936	Returns	Sec 26(3)(a) rule 18 (Factory / industry /Establishment)	AR	Annual Return
		Rule 16	Form VIII	
	Registers	Rule 5	No form	Wage register
The Industrial Employment (Standing Orders) Act, 1946	Forms	Rule 4	Form – A	Draft Standing orders (5 copies)
		Rule 5	Form – B	Particular of workmen
	Registers	Rule 10	Form – E	Register of standing orders
The Industrial Disputes Act, 1947	Forms	Rule 73(1)	Form – L	Notice of strike by workmen
		Rule 74	Form – M	Notice of lock-out
		Rule 75	Form – N	Intimation Report of lock-out or strike
		Rule 77	Form – O	Register of Settlements
		Rule 78	Form – P	Notice of-lay-off
		Rule 78	Form – Q	Notice of Retrenchment
The Minimum Wages Returns Act, 1948		Rule 22(4)(III)	Form III	Annual Return for the year ending 31 st Dec....
	Registers	Rule 30(1)	Form X	Register wages

Rule 30(2)	Form XI	Wage Slip		
Rule 30(5)	Form V	Muster Roll		
Rule 22(4)(III)	Form I	Register Fines		
Rule 22(4)(III)	Form II	Register deductions and damages		
Rule 29(2)	Form IV	Overtime Register		
The Motor Transport Workers Act 1961	Returns Registers	Rule 39 Rule 17 Rule 28 Rule 30 Rule 34 Rule 35	Form XIII Form IV Form V Form VI Form V I I Form V I I I	
		Rule 35 A	Form XII	
The Maternity Benefits Act, 1961		Rule 36 Rule 37 Rule 18	Form XIV	
The Payment of Bonus Act, 1965	Returns Registers	Rule 5 Rule 4A Rule 4B	Form Q Form D for central Form A Form B	Annual Return-Bonus paid to employees fo the accounting year ending on the... Set-on and set-off allocable surplus under Sec. 2(4) SET-ON AND SET-OFF ALLOCABLE SURPLUS UNDER SEC. 15
		Rule 4C	Form C	Bonus paid to employees for the accountin year ending on the
The Contract Labour (Regulation & Abolition) Act, 1970	Returns Registers	Rule 82(1) Rule 82(2) Rule 74 Rule 75 Rule 76 Rule 77 Rule 78(1)(a)(i) Rule 78(1)(a)(i)	Form XIV Form XXV Form XII Form XIII Form XIV Form XV Form XVI Form XXVII	Return to be sent by the Contractor to the Licensing Officer(Half year ending.) Annual returns of principal employer (Yea ending 31st December) Register of Contractors Register of Workmen Employed by Contractor Employment Card Service Certificate Muster Roll Register of wages
		Rule 78(1)(a)(i)	Form XXVIII	Form of Register of Wages-cum-Muster ro
		Rule 78(1)(b)	Form XIX	Wage Slip
		Rule 78(1)(a)(ii)	Form XX	Register of deductions for Damage or Loss

		Rule 78(1)(a)(ii)	Form XXI	Register of fines
		Rule 78(1)(a)(ii)	Form XXII	Register of Advances
Rule 78(1)(a)(iii)	Form XXIII Overtime	Register of		
Forms	Rule 17(1)	Form I	Application for Registration of Establishments employing Contract Labour Application for Licence Form of Certificate by Principal Employer Application for adjustment of Security Deposit	
	Rule 21(1)	Form IV & V		
	Rule 21(2)	Form V		
	Rule 24(1-A)	Form V-A		
	Rule 25(2) (VIII)	Form VI-A	Notice of Commencement/Completion of contract work	
	Rule 81(3)	Form VI-B	Notice of commencement/completion of contract work	
	Rule 29(2)	Form VII	Application for Renewal of Licences	
	Rule 76	Form XIV	Employment Card	
The Payment of Gratuity Act, 1972	Forms	Rule 3(3)	Form “C”	Notice of closure
		Rule 6(1)	Form “F”	Nomination
The Equal		Rule 6(3)	Form “G”	Fresh Nomination
Remuneration Act, 1976	Registers	Rule 6	Form D	Register to maintained by the employer

The Inter-State Migrant Workers (Regulations of Employment and Conditions of Service) Registers Act, 1979	Returns	Rule 23 r/w sec 12(2) Rule 48(1) Rule 48(2) Rule 40 Rue 4 Rule 43(1)	Form XII Form XXVII	
			Form XXVIII Form XIV Form XV Form XVIII	

Rule 44 (2)(a)	Form XIX			
Rule 44(2)(a)	Form XX			
Rule 44(2)©	Form XXIV			
Rule 44(2)©	Form XXII			
Rule 44(2)©	Form XXIII			
Rule 44(2)(d)	Form XXV			
Forms	Rule 3(1)	Form-I		
	Rule 2	Form XVI		
	Rule 43(1)	Form XVII		
The Child Labour (Prohibition and Regulation) ACT, 1986	Registers	Rule 16	Form A	Certificate of Age
	Registers	Rule 4(1)	Form D	Register of wages
		Rule 4(2)	Form E	Register of fines and unpaid accumulations for the year ... Notice of opening
Welfare Fund Act 1987	Forms	Rule 3(1)	Form – A	Notice of Change
		Rule 3(2)	Form – B	
	Returns	Rule 3(2)	Form – C	Notice of closure
		Rule 6	Form – F	Statement Regarding Contribution
			Form XXVII	Return for the month of March/June/September/December
Shops and Establishments Act, 1988		Sec 33	Annexure I to VII	
		GO 28 dt.21.4.01	Form X	Register of Fines
	Registers	Rule 17(3)(a)		Register of deductions for the Damage or
		Rule 17*4)	Form XI	Loss
		Rule 18(4)	Form XII	Register of advances of wage
	Forms	Rule 29(1)	Form XXII	Register of Employment
		Rule 29(2)	Form XXIII	Register of wages
		Rule 29(6)	Form XXV	Register of Leave
		Rule 30	Form XXVI	Letter of Appointment
		Rule 3	Form I	Statement
		Rule 3(4)	Form III	Application for Renewal
		Rule 5	Form VI	Application for Issue of Duplicate Certificate
		Rule 6	Form VII	Notice of Change
		Rule 9	Form IX	Certificate of Age
		Rule 22	Form XIV	Letter of Authorization